

Health and Safety Policy

We are committed to the goal of zero harm and safe and healthy workplaces. The health and safety of our employees, service providers, and any other person who may be impacted by our operations is of paramount importance.

We will:

- comply with applicable national, regional, and local health and safety regulations, and good international practice;
- provide safe systems of work;
- maintain plant and equipment in a safe condition;
- incorporate health and safety criteria in the selection of service providers, technology, plant, and equipment;
- provide all employees and service providers with appropriate health and safety training;
- ensure reporting and investigation of incidents with a view to preventing recurrence;
- implement regular health surveillance and risk-based exposure monitoring to ensure the protection of employee and service provider's health;
- develop, implement, and maintain health and safety management systems aligned with our commitments and beliefs and consistent with world-class standards;
- monitor and prepare for health pandemics to protect our people and our business;
- drive continuous health and safety improvement through setting and reviewing targets using good international practices;
- promote a positive health and safety culture through effective communication, participation and consultation with employees and service providers;
- influence our service providers and suppliers to adopt principles and practices in alignment with our policies;

Each Indorama business will implement this policy. We will share good practices throughout the organization and will measure and report progress and performance on a periodic basis.

This policy will be reviewed every 2 years.